NEWS

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HIGHLIGHTS OF MIAMI-FORT LAUDERDALE, FL NATIONAL COMPENSATION SURVEY DECEMBER 2000

Workers in the Miami metropolitan area averaged \$15.20 per hour during December 2000, according to a new survey released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Janet S. Rankin reported that white-collar workers averaged \$18.61 per hour and accounted for 53 percent of the workers in the area. Blue-collar employees averaged \$12.23 per hour and represented 24 percent of the workforce, while the remainder worked in service occupations and earned \$10.03 per hour. (See table 1.)

The National Compensation Survey (NCS) presents straight-time earnings for occupations in establishments employing 50 or more workers in private industry and State and local governments. The survey excludes agricultural establishments, private households, the self-employed, and the Federal Government. This NCS covered 295 firms representing 721,800 workers in the Miami metropolitan area, which includes Broward and Dade Counties in Florida. Seventy-three percent of those represented worked in private industry.

In the Miami metropolitan area, average hourly wages were published for over 100 detailed occupations. (See table 1.) Among white-collar workers, registered nurses averaged \$22.75 per hour; social workers, \$13.14; and bookkeepers, accounting and auditing clerks, \$12.70. Blue-collar occupations included electricians earning \$13.70 per hour, bus drivers at \$12.62, and stock handlers and baggers at \$7.67. In the service occupations, public service police and detectives averaged \$22.52 per hour; nursing aides, orderlies and attendants, \$8.32; and janitors and cleaners, \$7.41.

The NCS also provides broad coverage of selected occupational characteristics. (See tables 2 and 3.) For example, full-time employees in the Miami area averaged \$15.84 per hour and part-timers earned \$9.29. Union workers in blue-collar jobs averaged \$15.36 per hour, while their nonunion counterparts made \$11.01. Private industry workers at establishments employing 50-99 workers averaged \$12.44 per hour, while those in establishments with 500 or more employees earned \$17.63.

The NCS is part of a statistical program that will eventually integrate three separate surveys of wages and benefits into one comprehensive compensation program increasing the amount of data available. Data provided by the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Average rates of pay are also available for levels of work within an

occupation based on knowledge, skill, independent judgement, supervision received, and other factors required on the job.

Survey Availability

Complete survey results are contained in the <u>Miami-Fort Lauderdale</u>, <u>FL National Compensation Survey December 2000</u> (Bulletin 3110-14). While supplies last, single copies of the bulletin are available from the Atlanta Information Office by calling 404-331-3415. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at http://www.bls.gov/ncs/ocs/home.htm. Select survey tables can also be obtained from the Bureau's fax-on-demand service in Atlanta by dialing 404-331-3403 and requesting document 9520.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the Atlanta Information Office at 404-331-3415 from 9:30 a.m. to 3:30 p.m. ET.

Table 1. Mean hourly earnings, 1 all workers: 2 Selected occupations, private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2000

All excluding sales	5.20 6.49 6.61 6.74 6.62 6.64 6.62 6.64 6.63 6.75 6.71 6.64 6.41 6.64 6.79 6.64 6.41 6.69 6.63 6.69 6.63 6.64 6.64 6.64 6.65 6.75	Relative error4 (percent) 2.2 2.3 2.4 2.5 3.4 2.8 4.8 3.5 3.3 5.2 5.2 2.6 4.4 3.0 3.9 4.2 8.4 8.3 2.4 2.8 3.3 8.2 — 2.4 2.5 — 14.2 14.6 14.7 4.4 3.9	\$13.98 14.23 17.82 19.35 24.52 24.35 28.40 24.28 24.28 18.18 24.53 23.15 34.71 18.83 18.63 14.00 13.82 21.91 20.07 24.92 18.19	Relative error ⁴ (percent) 2.8 3.0 3.1 3.1 5.5 4.7 6.3 5.4 5.4 2.6 4.5 3.3 3.9 6.8 - 8.2 - 14.7 14.6 15.4	\$18.47 18.52 20.32 20.42 24.97 25.32 23.80 28.26 - 12.70 - 14.34	Relative error4 (percent 4.0 4.1 4.2 3.2 6.2 6.2 2.4 2.3 17.9
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Teachers, college and university Other post-secondary teachers Teachers, except college and university Elementary school teachers Secondary school teachers Secondary school teachers Teachers, n.e.c. Librarians, archivists, and curators Social scientists and urban planners Social, recreation, and religious workers Lawyers and judges Writers, authors, entertainers, athletes, and professionals, n.e.c. Designers Technical Clinical laboratory technologists and technicians Radiological technicians Licensed practical nurses Health technologists and technicians, n.e.c. Electrical and electronic technicians Airplane pilots and navigators Technical and related, n.e.c. Executive, administrative, and managerial Executives, administrative, and managers Administrators, education and related fields Managers, service organizations, n.e.c. In Managers and administrators, n.e.c.	7.97 1.64 7.41 3.08 3.39 3.63 	8.4 8.3 2.4 2.8 3.3 8.2 - 2.4 2.5 - 14.2 14.6 14.7 4.4	18.83 - 18.63 - 14.00 13.82 - 21.91 20.07 24.92	- 6.8 - 8.2 - 5.1 4.9 - 14.7 14.6 15.4	28.26 - - - - 12.70 - -	- - - - 2.3 - -
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Teachers, except college and university Elementary school teachers Secondary school teachers Teachers, n.e.c. Librarians, archivists, and curators Social scientists and urban planners Social verceation, and religious workers Lawyers and judges Writers, authors, entertainers, athletes, and professionals, n.e.c. Designers Technical Clinical laboratory technologists and technicians Radiological technicians Licensed practical nurses Health technologists and technicians, n.e.c. Electrical and electronic technicians, n.e.c. Drafters Airplane pilots and navigators Computer programmers Technical and related, n.e.c. Executive, administrative, and managerial Executives, administrative, and managers Financial managers Administrators, education and related fields Managers, medicine and health Managers, service organizations, n.e.c. 10 22 24 25 26 27 26 27 27 27 28 29 20 21 21 22 23 24 25 26 26 27 27 27 27 27 28 29 20 20 21 21 22 23 24 25 26 26 27 27 27 27 27 28 29 20 20 20 20 21 21 22 23 24 25 26 26 27 27 27 28 29 20 20 20 20 20 20 20 20 20	7.41 3.08 3.39 3.63 	2.4 2.8 3.3 8.2 - - 2.4 2.5 - 14.2 14.6 14.7 4.4	18.63 - 14.00 13.82 - 21.91 20.07 24.92	6.8 - 8.2 - 5.1 4.9 - 14.7 14.6 15.4	12.70	- - - - 2.3 - -
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Secondary school teachers Teachers, n.e.c. Librarians, archivists, and curators Social scientists and urban planners Social workers Lawyers and judges Writers, authors, entertainers, athletes, and professionals, n.e.c. Designers Technical Clinical laboratory technologists and technicians Radiological technicians Licensed practical nurses Health technologists and technicians, n.e.c. Electrical and electronic technicians, n.e.c. Drafters Airplane pilots and navigators Technical and related, n.e.c. 110 Executive, administrative, and managerial Executives, administrative, and managers Administrators, education and related fields Managers, medicine and health Managers, service organizations, n.e.c. 111 112 113 114 115 115 116 117 117 118 118 119 119 119 119 119 119 119 119	3.39 3.63 - - 3.19 3.14 - .90 0.07 4.08 3.19 3.56	3.3 8.2 - - 2.4 2.5 - 14.2 14.6 14.7 4.4	18.63 - 14.00 13.82 - 21.91 20.07 24.92	- 8.2 - 5.1 4.9 - 14.7 14.6 15.4	- - 12.70 - - -	- - -
Teachers, n.e.c. Librarians, archivists, and curators Social scientists and urban planners Social, recreation, and religious workers Lawyers and judges Writers, authors, entertainers, athletes, and professionals, n.e.c. Designers Clinical laboratory technologists and technicians Radiological technicians Licensed practical nurses Health technologists and technicians, n.e.c. Electrical and electronic technicians Airplane pilots and navigators Technical and related, n.e.c. Executive, administrative, and managerial Executives, administrative, and managers Administrators, education and related fields Managers, service organizations, n.e.c. Managers and administrators, n.e.c. Indicate the service organizations and service the service organizations, n.e.c. Managers and administrators, n.e.c.	3.63 - - 3.19 3.14 - .90 0.07 1.08 3.19 3.56	8.2 - 2.4 2.5 - 14.2 14.6 14.7 4.4	14.00 13.82 - 21.91 20.07 24.92	5.1 4.9 - 14.7 14.6 15.4	- 12.70 - - -	- - -
Librarians, archivists, and curators Social scientists and urban planners Social, recreation, and religious workers Lawyers and judges Writers, authors, entertainers, athletes, and professionals, n.e.c. Designers Clinical laboratory technologists and technicians Radiological technicians Licensed practical nurses Health technologists and technicians, n.e.c. Drafters Airplane pilots and navigators Computer programmers Technical and related, n.e.c. Executive, administrative, and managerial Executives, administrative, and managers Administrators, education and related fields Managers, medicine and health Managers, service organizations, n.e.c. 11 12 13 14 15 16 17 17 18 18 18 19 19 19 10 10 10 11 11 12 13 14 15 16 16 17 17 18 18 18 19 19 10 10 10 10 10 10 10 10	.90 0.07 1.08 3.19 3.19	2.4 2.5 - 14.2 14.6 14.7 4.4	- 14.00 13.82 - 21.91 20.07 24.92	5.1 4.9 - 14.7 14.6 15.4	- 12.70 - - -	- - -
Social scientists and urban planners Social, recreation, and religious workers Social workers Lawyers and judges Writers, authors, entertainers, athletes, and professionals, n.e.c. Designers Clinical laboratory technologists and technicians Radiological technicians Licensed practical nurses Health technologists and technicians, n.e.c. Electrical and electronic technicians, n.e.c. Drafters Airplane pilots and navigators Computer programmers Technical and related, n.e.c. Executive, administrative, and managerial Executives, administrative, and managers Administrators, education and related fields Managers, medicine and health Managers, service organizations, n.e.c. 11 Managers and administrators, n.e.c. 36 Managers and administrators, n.e.c. 36 Managers and administrators, n.e.c.	.90 0.07 1.08 3.19 3.56	2.4 2.5 - 14.2 14.6 14.7 4.4	14.00 13.82 - 21.91 20.07 24.92	5.1 4.9 - 14.7 14.6 15.4	- - - -	- - -
Social workers Lawyers and judges Writers, authors, entertainers, athletes, and professionals, n.e.c. Designers Technical Clinical laboratory technologists and technicians Radiological technicians Licensed practical nurses Health technologists and technicians, n.e.c. Electrical and electronic technicians. 2 Drafters Airplane pilots and navigators Technical and related, n.e.c. Executive, administrative, and managerial Executives, administrative, and managers Financial managers Administrators, education and related fields Managers, medicine and health Managers, service organizations, n.e.c. 113 22 24 25 26 27 26 27 26 27 27 28 29 20 21 21 21 22 21 21 22 23 24 25 26 26 27 28 29 20 20 21 21 21 22 21 22 22 23 24 24 25 26 27 27 28 29 20 20 21 21 21 22 21 22 22 23 24 24 25 26 27 27 28 29 20 20 20 21 21 21 22 21 22 22 23 24 24 24 25 26 27 27 28 28 29 29 20 20 20 20 20 20 20 20 20 20 20 20 20	.90).07 08 3.19 3.56	2.5 - 14.2 14.6 14.7 4.4	13.82 - 21.91 20.07 24.92	4.9 - 14.7 14.6 15.4	- - - -	- - -
Lawyers and judges	.90).07 I.08 3.19	- 14.2 14.6 14.7 4.4	21.91 20.07 24.92	- 14.7 14.6 15.4	_	- - - - 17.9
Writers, authors, entertainers, athletes, and professionals, n.e.c. Designers	0.07 1.08 3.19 3.56	14.6 14.7 4.4	20.07 24.92	14.6 15.4	_	- - - 17.9
professionals, n.e.c. 22 Designers 22 Technical	0.07 1.08 3.19 3.56	14.6 14.7 4.4	20.07 24.92	14.6 15.4	_	- - 17.9
Designers Technical	0.07 1.08 3.19 3.56	14.6 14.7 4.4	20.07 24.92	14.6 15.4	_	- - 17.9
Technical	1.08 3.19 3.56	14.7 4.4	24.92	15.4	- 14.34	17.9
Clinical laboratory technologists and technicians Radiological technicians Licensed practical nurses Health technologists and technicians, n.e.c. Electrical and electronic technicians Drafters Airplane pilots and navigators Computer programmers Technical and related, n.e.c. Executive, administrative, and managerial Executives, administrators, and managers Financial managers Administrators, education and related fields Managers, medicine and health Managers, service organizations, n.e.c. Managers and administrators, n.e.c.	3.19 3.56	4.4			14.34	17.9
Radiological technicians	3.56	1	18.19			
Licensed practical nurses			40.50	4.4	_	_
Health technologists and technicians, n.e.c	60	2.3	18.56 14.62	3.9 2.3	_	_
Electrical and electronic technicians	1.02	6.1	11.17	7.7	_	_
Drafters	.14	9.4	21.14	9.4		
Airplane pilots and navigators	5.49	10.5		- 5.4	_	_
Computer programmers		27.8	132.62	27.8	_	_
Technical and related, n.e.c. 18 Executive, administrative, and managerial 29 Executives, administrators, and managers 29 Financial managers 31 Administrators, education and related fields 31 Managers, medicine and health 22 Managers, service organizations, n.e.c. 16 Managers and administrators, n.e.c. 36	0.07	7.6	-	_	_	_
Executives, administrators, and managers	3.58	13.2	_	_	_	_
Executives, administrators, and managers						
Financial managers	80.	4.2	26.51	4.4	22.55	8.1
Administrators, education and related fields	0.01	5.4	30.26	5.7	26.26	10.5
Managers, medicine and health	5.54	11.3	37.83	12.5	_	_
Managers, service organizations, n.e.c	2.56	17.1	_	-	_	_
Managers and administrators, n.e.c	5.13	9.5	25.13	9.5	_	_
	3.83	13.9	16.83	13.9	_	_
).46	8.7	32.41	7.9	-	
	0.92	5.7	21.85	5.7	19.61	11.1
	.66 3.78	5.2 9.9	21.97 26.78	6.3 9.9	20.84	9.9
Personnel, training, and labor relations			20.76	9.9	_	_
	0.63	10.0	_	-	_	_
	3.17	5.6	-	45.0	_	_
Management related, n.e.c).27	15.1	21.73	15.9	_	_
Sales 1	.69	8.5	11.75	8.6	_	-
	2.04	9.2	12.04	9.2	_	-
·		21.0	10.35	21.0	_	-
).35	7.0	7.55	7.0	_	-
	.55		7 20	3.1	_	-
Sales support, n.e.c	'.55 '.44	3.0	7.38		I —	-
Administrative support, including clerical	.55		11.90	20.3		

Table 1. Mean hourly earnings, 1 all workers: 2 Selected occupations, private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2000 — Continued

	To	otal	Private industry		State and local government	
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percen
White collar –Continued						
Administrative support, including clerical –Continued						
Supervisors, general office	\$17.20	6.7	\$17.20	8.1	_	_
Secretaries	14.66	3.9	15.29	6.3	\$14.07	4.4
Hotel clerks	9.01	3.7	9.01	3.7	Ψ14.07	
Transportation ticket and reservation agents	13.77	13.3	13.77	13.3	_	_
Receptionists	9.25	6.9	9.25	6.9	_	_
Order clerks	10.53	2.6	10.53	2.6	_	_
Records clerks, n.e.c.	12.95	6.5	13.28	9.4	_	_
Bookkeepers, accounting and auditing clerks	12.70	3.2	12.41	3.2	14.26	4.2
Billing clerks	10.05	7.5	10.05	7.5	-	
Telephone operators	11.86	13.3	-		_	_
Mail clerks, except postal service	10.08	9.3	10.08	9.3	_	_
Dispatchers	12.49	6.0	11.67	8.0	13.05	8.1
Traffic, shipping and receiving clerks	11.64	3.7	11.64	3.7	15.05	0.1
Stock and inventory clerks	9.33	7.3	8.77	6.3	_	
Investigators and adjusters, except insurance	14.31	6.8	14.31	6.8	_	_
Bill and account collectors	12.78	5.3	12.56	7.2		
General office clerks	11.49	4.9	11.26	6.7	_ 11.79	7.5
	10.63	3.6	10.63	3.6	11.79	1.5
Bank tellers Data entry keyers	9.84	3.3	9.59	3.9	_	_
Administrative support, n.e.c.	11.88	2.6	11.64	3.4	_	_
lue collar	12.23	2.9	11.73	2.9	14.15	7.4
Precision production, craft, and repair	15.78	3.7	15.52	3.6	16.77	10.6
Bus, truck, and stationary engine mechanics	14.67	4.1	14.00	1.6	_	-
Industrial machinery repairers	14.52	7.2	-	_	-	-
Mechanics and repairers, n.e.c.	15.75	10.9	15.84	12.4	_	-
Electricians	13.70	6.6	-	_	-	-
Supervisors, production	16.57	8.9	16.57	8.9	_	_
Machine operators, assemblers, and inspectors	10.91	11.9	9.63	6.5	_	_
Miscellaneous machine operators, n.e.c	9.49	7.6	9.49	7.6	-	-
Welders and cutters	19.40	11.0		_	-	-
Assemblers	9.29	9.5	9.29	9.5	-	_
Transportation and material moving	12.54	3.4	12.44	4.6	12.81	3.5
Truck drivers	12.03	5.1	11.91	5.2	_	-
Bus drivers	12.62	4.1	_	_	_	-
Motor transportation, n.e.c.	14.91	17.0	14.95	18.1	_	-
Industrial truck and tractor equipment operators Miscellaneous material moving equipment	9.20	6.7	9.20	6.7	_	-
operators, n.e.c.	14.64	18.9	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	9.61	3.2	9.14	3.3	11.34	7.0
Groundskeepers and gardeners, except farm	9.97	16.0	_	-	_	_
Supervisors, handlers, equipment cleaners, and						
laborers, n.e.c.	12.22	7.6	11.50	8.4	_	-
Helpers, mechanics and repairers	9.86	12.4	9.86	12.4	_	_
Helpers, construction trades	12.77	9.0	_	_	-	-
Construction laborers	10.55	4.3	10.28	4.5	-	-
Garbage collectors	12.66	.9	_	_	_	-
Stock handlers and baggers	7.67	3.1	7.67	3.1	-	-
Freight, stock, and material handlers, n.e.c	12.35	8.1	12.64	8.7	_	_
Hand packers and packagers	8.25	6.3	8.25	6.3	-	_
Laborers, except construction, n.e.c	8.54	5.1	8.03	5.6	-	-
ervice	10.03	4.7	8.01	3.6	16.65	9.9
Protective service	15.81	11.3	8.58	7.0	20.22	4.5
Supervisors, police and detectives	32.39	4.5	_	-	32.39	4.5
Supervisors, guards	11.76	10.4	_	-	_	_
Firefighting	17.10	4.6	_	1 – 1	17.10	4.6

Table 1. Mean hourly earnings, 1 all workers: 2 Selected occupations, private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2000 — Continued

	To	tal	Private industry		State and local government	
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent
Service –Continued						
Protective service –Continued						
Police and detectives, public service	\$22.52	2.0	_	_	\$22.52	2.0
Guards and police, except public service	8.37	7.2	\$8.37	7.2	_	_
Food service	6.30	4.6	6.30	4.6	_	_
Waiters, waitresses, and bartenders	3.49	9.4	3.49	9.4	_	_
Bartenders	4.30	9.7	4.30	9.7	_	_
Waiters and waitresses	3.13	10.6	3.13	10.6	_	_
Waiters'/Waitresses' assistants	4.34	13.8	4.34	13.8	_	_
Other food service	7.84	3.8	7.84	3.8	_	_
Cooks	10.01	6.7	10.01	6.7	_	_
Food counter, fountain, and related	5.82	5.0	5.82	5.0	_	_
Kitchen workers, food preparation	8.11	4.1	8.11	4.1	_	_
Food preparation, n.e.c.	6.33	4.5	6.33	4.5	_	_
Health service	8.52	3.6	8.34	3.3	_	_
Health aides, except nursing	8.84	5.6	8.84	5.6	_	_
Nursing aides, orderlies and attendants	8.32	4.7	8.03	3.8	_	_
Cleaning and building service	7.42	3.2	7.20	3.1	_	_
Supervisors, cleaning and building service						
workers	12.27	6.9	12.27	6.9	_	_
Maids and housemen	6.61	3.4	6.48	3.7	_	_
Janitors and cleaners	7.41	3.8	7.09	3.6	_	_
Personal service	13.11	13.1	14.40	14.1	7.66	7.1
Attendants, amusement, and recreation facilities	7.43	6.9	_	_	_	_
Public transportation attendants	39.71	12.7	39.71	12.7	_	_
Baggage porters and bellhops	6.34	15.2	6.34	15.2	_	_
Child care workers, n.e.c.	8.25	6.9	8.25	6.9	_	_
Service, n.e.c.	8.16	10.1	8.13	12.4	_	_

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.
2 All workers include full-time and part-time workers.
3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

Table 2. Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Miami-Fort Lauderdale, FL, December 2000

	Private industry and State and local government							
Occupational group	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵		
	Mean							
All occupations		\$9.29 9.88	\$20.43 20.46	\$13.64 13.86	\$15.09 15.44	\$20.03 18.36		
White collar		12.23 17.85	24.70 24.86	16.98 18.13	18.48 19.67	24.86 29.92		
Professional specialty and technical Professional specialty Technical	24.95	21.42 23.27 15.19	31.64 27.60	21.29 23.12 15.68	24.72 24.86 24.08	- - -		
Executive, administrative, and managerial Sales Administrative support, including clerical	25.18 13.45	7.20 12.53	24.43 - 13.33	25.18 11.47 12.55	24.72 10.34 12.66	22.88 17.54		
Blue collar Precision production, craft, and repair	12.58	8.16 –	15.36 17.85	11.01 14.81	12.10 15.69	15.46 –		
Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers	12.48	- - 7.80	- 14.51 12.30	9.46 11.37 8.69	10.91 12.28 9.56	- 14.62 -		
Service	10.75	6.71	17.77	7.82	10.04	_		
	Relative error ⁶ (percent)							
All occupations		5.9 7.0	4.5 4.5	2.6 2.7	2.3 2.3	12.2 9.8		
White collar		7.9 7.7	6.1 6.2	2.5 2.3	2.4 2.5	17.5 16.1		
Professional specialty and technical Professional specialty Technical	3.0 15.1	7.8 6.4 13.0	5.9 2.2 –	3.0 3.9 4.6	3.4 2.8 14.7	- - -		
Executive, administrative, and managerial Sales Administrative support, including clerical	9.8	2.7 5.4	14.1 - 7.2	4.4 9.0 3.7	4.3 7.6 3.3	24.5 8.5		
Blue collar	3.7 11.9	6.9 - - -	5.4 6.8 – 6.0	3.1 4.2 6.7 3.7	3.1 3.8 11.9 4.3	8.2 - - 12.4		
Handlers, equipment cleaners, helpers, and laborers	3.6	6.6	7.5	3.0	3.2	_		
Service	5.4	5.5	9.4	3.8	4.8	_		

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.
² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through

Onlon workers are those whose wages are determined through collective bargaining.

Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production

bonuses. 6 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

Table 3. Establishment employment size: Mean hourly earnings1 by occupational group,2 private industry, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2000

	Full-time and part-time workers							
Occupational group	All private industry workers	50 - 99 workers ³	100 workers or more					
Occupational group			Total	100 - 499 workers	500 workers or more			
			Mean					
All occupations All excluding sales		\$12.44 12.00	\$14.50 15.00	\$12.56 12.91	\$17.63 18.17			
White collar	-	16.81 16.79	18.08 20.00	16.09 18.24	20.52 21.78			
Professional specialty and technical Professional specialty Technical Executive, administrative, and managerial Sales Administrative support, including clerical	24.35 24.92 26.51	17.46 17.96 16.23 25.22 16.89 13.26	25.62 25.36 26.23 26.94 10.25 12.60	20.36 22.37 14.32 26.50 10.19 12.95	30.14 28.27 33.82 27.62 10.44 12.24			
Blue collar Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers	11.73 15.52 9.63	11.08 14.10 9.27 11.04 8.55	12.04 16.42 9.92 12.93 9.34	10.95 15.07 9.84 12.67 8.69	15.01 17.92 - 13.89 11.71			
Service	8.01	6.61	8.52	7.24	10.85			
	Relative error ⁴ (percent)							
All excluding sales		6.0 5.5	3.4 3.6	5.2 5.6	4.9 5.1			
White collar	-	6.6 5.9	3.6 3.5	5.4 4.7	5.1 5.3			
Professional specialty and technical Professional specialty Technical Executive, administrative, and managerial Sales Administrative support, including clerical	4.7	6.6 7.2 11.6 8.5 19.5 13.1	6.2 5.4 16.9 5.3 6.1 3.5	5.7 6.6 6.9 7.8 7.8 6.0	7.6 4.9 20.3 6.1 6.1 3.3			
Blue collar Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers	6.5 4.6	4.8 7.5 12.2 5.0 6.2	3.6 3.1 6.4 5.6 3.8	3.9 5.0 6.3 6.8 3.3	5.8 4.6 - 8.6 12.2			
Service	3.6	5.3	4.7	3.9	9.6			

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.
2 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

establishments with fewer than 50 due to staff reductions between

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

 $^{^{3}}$ Establishments classified with 50-99 workers may contain

survey sampling and collection.

4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.